

## Biographical details of director nominees



### **Björn Wahlroos**

Chairman  
Member and Chairman since 2008  
Chairman of the Nomination and Corporate Governance Committee  
Independent of the Company and significant shareholders

Born 1952  
Ph.D. (Econ.)

President and CEO of Sampo plc 2001–2009. Chairman of the Board of Mandatum Bank plc 1998–2000, CEO and Vice Chairman of the Board of Mandatum & Co Ltd 1992–1997 and Member of the Executive Committee and Executive Vice President of the Union Bank of Finland 1985–1992. Prior to 1985, Professor of Economics.

Chairman of the Board of Sampo plc, Nordea Bank AB (publ) and Hanken School of Economics.



### **Berndt Brunow**

Deputy Chairman  
Member since 2002, Deputy Chairman since 2005  
Chairman of the Human Resources Committee  
Independent of the Company and significant shareholders

Born 1950  
B.Sc. (Econ.)

President and CEO of Oy Karl Fazer Ab 2002–2007. President and CEO of Sanitec Corporation 2000–2002. Over 20 years of experience in executive positions at Finnpap and UPM-Kymmene Corporation.

Chairman of the Board of Lemminkäinen Corporation and of Oy Karl Fazer Ab.  
Board member of Hartwall Capital Oy Ab.



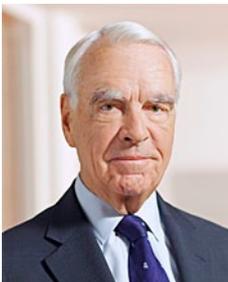
**Matti Alahuhta**

Member since 2008  
Member of the Nomination and Corporate Governance Committee  
Independent of the Company and significant shareholders

Born 1952  
D.Sc. (Eng.)

President and CEO of KONE Corporation since 2006 and Board member of KONE Corporation since 2003.  
President of KONE Corporation 2005–2006. Executive Vice President of Nokia Corporation 2004,  
President of Nokia Mobile Phones 1998–2003 and President of Nokia Telecommunications 1993–1998.

Chairman of the Board of Aalto University Foundation. Member of the Foundation Board  
at the International Institute for Management Development (IMD, Switzerland).  
Vice Chairman of the Board of the Confederation of Finnish Industries.



**Karl Grotenfelt**

Member since 2004  
Chairman of the Audit Committee,  
Member of the Nomination and Corporate Governance Committee  
Independent of the Company and significant shareholders

Born 1944  
LL.M.

Chairman of the Board of Directors of Famigro Oy since 1986.  
Served A. Ahlström Oy as General Counsel, Administrative Director of Paper Industry  
and Member of the Executive Board responsible for the Paper Industry 1970–1986.



**Wendy E. Lane**

Member since 2005  
Member of the Audit Committee  
Independent of the Company and significant shareholders

Born 1951  
MBA, Harvard Graduate School of Business Administration

Chairman of the Board of the American investment firm Lane Holdings, Inc since 1992.  
Managing Director and Principal at Donaldson, Lufkin & Jenrette Securities Corp. 1981–1992.  
Banking Associate at Goldman, Sachs & Co. 1977–1980.

Board member of Laboratory Corporation of America and Willis Group Holdings PLC.



**Jussi Pesonen**

Member since 2007  
Independent of significant shareholders, non-independent of the Company

Born 1960  
M.Sc. (Eng.)

President and CEO of UPM-Kymmene Corporation since 2004. COO of the Paper Divisions and Deputy to the President and CEO 2001–2004. Several management positions in UPM paper divisions 1987–2001.

Chairman of the Board of Ilmarinen Mutual Pension Insurance Company. Board member of East Office of Finnish Industries Oy. Chairman of the Board of the Confederation of European Paper Industries (CEPI) and Board member of the Finnish Forest Industries Federation (FFIF).



**Ursula Ranin**

Member since 2006  
Member of the Human Resources Committee  
Independent of the Company and significant shareholders

Born 1953  
LL.M., B.Sc. (Econ.)

Employed by Nokia Group within the legal function 1984–2005. Vice President and General Counsel 1994–2005 and, since 1996, also secretary of the Board of Directors.



**Veli-Matti Reinikkala**

Member since 2007  
Member of the Human Resources Committee  
Independent of the Company and significant shareholders

Born 1957  
eMBA

President of ABB Process Automation Division, Member of the Group Executive Committee of ABB Ltd Switzerland since 2006. Business Area Manager for ABB Process Automation 2005. Automation Division Manager in ABB China 2003–2004. Manager for ABB Drives 1997–2002. CFO of ABB Industry 1994–1996. Before 1994, various positions in paper and packaging companies in Finland.



**Kim Wahl**

Member since 2012  
Member of the Audit Committee  
Independent of the Company and significant shareholders

Born 1960  
MBA, Harvard Graduate School of Business Administration  
BA, Business Economics (University of San Diego)

Chairman of the Board of the investment firm Stromstangen AS since 2009. Deputy Chairman and Co-founder of the European private equity firm IK Investment Partners 1989–2009. Associate, Corporate Finance, Goldman, Sachs & Co. 1986–1989. Prior to 1986, positions in International Marketing and Financial Analyst at Trade Commission of Norway, Merrill Lynch and Norsk Hydro, Petroleum Division.

Member of the Industrial Advisory Board of IK Investment Partners.  
Board member of Aspelin-Ramm Gruppen AS, Kavli Holding AS and Intermediate Capital Group plc.  
Chairman of Voxtra Foundation. Adjunct Professor at INSEAD business school.



**Piia-Noora Kauppi**

New Director Nominee  
Independent of the Company and significant shareholders

Born 1975  
LL.M.

Managing Director of Federation of Finnish Financial Services since 2009.  
Member of the European Parliament and member of various parliamentary committees 1999–2008,  
Head of the Finnish Delegation in the EPP-ED Group 2004–2008. Legal advisor for  
the Parliamentary Group of the National Coalition Party Kokoomus 1997–1999.

Vice President of the European Banking Industry Committee EBIC. Board member of Sulava Oy and  
Finnish Financial Ombudsman Bureau. Member of the Board of Trustees of Helsinki Deaconess Institute  
and HSE Foundation. World Economic Forum Young Global Leader.