

PROPOSAL TO THE ANNUAL GENERAL MEETING

**RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS**

(Agenda item 12)

The Board of Directors' Nomination and Governance Committee proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 30 March 2021 that the number of members of the Board of Directors be resolved to be nine (9) instead of current ten (10).

Helsinki, 28 January 2021

UPM-Kymmene Corporation

BOARD OF DIRECTORS