



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

(Agenda item 12)

The Board of Directors' Nomination and Governance Committee proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 29 March 2022 that the number of members of the Board of Directors be resolved to be the current nine (9).

Helsinki, 27 January 2022

UPM-Kymmene Corporation

BOARD OF DIRECTORS