

PROXY FORM

UPM-Kymmene Corporation's Annual General Meeting on 29 March 2022

I, the undersigned, authorise _____ to represent me and vote with all of my shares in accordance with the voting instructions given below at UPM-Kymmene Corporation's Annual General Meeting to be held on 29 March 2022.

Place and date _____

Signature _____

Name in block letters _____

Shareholder's details

* The information is mandatory

Shareholder's name * _____

Date of birth * / business ID (Y-tunnus)*
/ Euroclear artificial ID (X-tunnus) * _____

Address * _____

Postal code and town/city * _____

Country * _____

Phone number _____

E-mail _____

Finnish book-entry account number * _____

I/we understand that voting in advance on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

Delivery of the Proxy form and Voting instructions

Completed and signed Proxy form (page 1) and Voting instructions (page 2) are to be delivered:

- by e-mail to yhtiokokous@euroclear.eu **or**

- by mail to Euroclear Finland Oy, AGM / UPM, P.O. Box 1110, FI-00101 Helsinki, Finland

The delivery must be received latest by 22 March 2022 by 16:00 (EET).

Submitting this proxy form and voting instructions completed and signed in accordance with the manner described above and by the date and time mentioned above, the shareholder is considered to have registered for the General Meeting and as having voted in advance.

Representative of an entity

A representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this proxy form. If the documents are not submitted by the time mentioned above or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

VOTING INSTRUCTIONS / UPM-Kymmene Corporation's Annual General Meeting on 29 March 2022

In order to give voting instructions for your representative please mark a cross (X) to each item below.

- **Should you not mark any cross or mark more than one voting instructions on the same item,**
or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as "No action" when Euroclear Finland Oy registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the Meeting and the votes are not counted as cast votes with regard to the item in question.
- **Should you mark "Abstain from voting"**
it means giving an empty vote and shares are considered to be represented in the Meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 16, 17 and 18). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland Oy's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name (block letters) _____
(to be same as in proxy form on previous page)

Matter to be resolved	For (Yes)	Against (No)	Abstain from voting (Empty vote)
7 Adoption of the Financial Statements			
8 Resolution on the use of the profit shown on the balance sheet and the payment of dividend			
9 Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability			
10 Adoption of the Remuneration Report			
11 Resolution on the remuneration of the members of the Board of Directors			
12 Resolution on the number of members of the Board of Directors			
13 Election of members of the Board of Directors			
14 Resolution on the remuneration of the auditor			
15 Election of the auditor			
16 Authorising the Board of Directors to decide on the issuance of shares and special rights entitling to shares			
17 Authorising the Board of Directors to decide on the repurchase of the Company's own shares			
18 Resolutions on the partial amendment of the Articles of Association			
18.1 Resolution on amendments to the §8 of the Articles of Association			
18.2 Resolution on amendments to the §11 of the Articles of Association			
19 Authorising the Board of Directors to decide on charitable contributions			