



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

RESOLUTION ON THE REMUNERATION OF THE AUDITOR

(Agenda item 14)

Based on the proposal prepared by the Audit Committee, the Board proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 12 April 2023 that the auditor be elected for the term that will continue until the end of the financial year 2023 and for the financial year 2024, respectively, be paid against invoices approved by the Board's Audit Committee.

Helsinki, 2 February 2023

UPM-Kymmene Corporation

BOARD OF DIRECTORS