



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

**AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON CHARITABLE CONTRIBUTIONS**

(Agenda item 21)

The Board proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 27 March 2025 that the Board be authorised to resolve on contributions not exceeding a total of EUR 1,000,000 for charitable or corresponding purposes and that the Board be authorised to resolve on the recipients, purposes and other terms and conditions of the contributions. Contributions would be primarily granted under the Company's Share and Care programme whose focus areas are youth, education, and climate and biodiversity.

The authorisation is proposed to be valid until the next Annual General Meeting.

Helsinki, 5 February 2025

UPM-Kymmene Corporation

BOARD OF DIRECTORS