



UPM-Kymmene Corporation

Annual General Meeting

27 March 2025 at 14:00 (EET)
Finlandia Hall, Helsinki, Finland

AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of a person to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2024
 - Review by the President and CEO
7. Adoption of the Financial Statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability
10. Adoption of the Remuneration Report
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of members of the Board of Directors
14. Resolution on the remuneration of the auditor for the financial period 2026
15. Resolution on the remuneration of the sustainability reporting assurer for the financial periods 2025 and 2026
16. Election of the auditor for the financial period 2026
17. Election of the sustainability reporting assurer for the financial periods 2025 and 2026
18. Authorising the Board of Directors to resolve on the issuance of shares and special rights entitling to shares
19. Authorising the Board of Directors to resolve on the repurchase of the Company's own shares
20. Resolution on the partial amendment of the Articles of Association
21. Authorising the Board of Directors to resolve on charitable contributions
22. Closing of the meeting